

Statement of Non-Discrimination by Archdiocesan Schools

Effective: August 2000

Revised: August 2017; August 2018

Overview

All schools must publish their yearly statement affirming non-discriminatory policies regarding race, color, and national or ethnic origin and sex (Title IX) in the treatment of students and the employment practices of the school. These statements are to be in accord with the Office of Catholic Schools' statements of non-discrimination, which are given below and **are to be reprinted in their entirety** in all print and digital/electronic publications on an annual basis.

Assurance Statement of compliance with the purposes of Title IX Education Act

The Catholic schools of the Archdiocese, under the jurisdiction of the Archbishop, and at the direction of the Superintendent, attest that none of the Catholic schools discriminates on the basis of sex in its admission policies, its treatment of students or its employment practices.

Notice of Student Non-Discrimination Policy

The Catholic schools of the Archdiocese of Denver, under the jurisdiction of Archbishop Samuel J. Aquila, S.T.L. and at the direction of the Superintendent, state that all of their Catholic schools admit students of any race, color, national or ethnic origin to all the rights, privileges, programs and activities generally accorded or made available to students at the schools. Furthermore, Archdiocesan schools admit disabled students in accord with the policy on Admissions in the Archdiocese of Denver Catholic Schools Administrator's Manual. These schools do not discriminate on the basis of race, age, disability, color, and national or ethnic origin in the administration of their educational policies, employment practices, scholarship and loan programs, athletic or other school-administered programs.

Reporting

- A) Original copies of the two statements above and methods of publication are to be dated and maintained in the administrative school file on a five (5) year retention schedule.
- B) The signed Acknowledgment form (*Appendix F1, Non-Discriminatory Guidelines (Acknowledgment)*) and copies of all requested materials are due to the Office of Catholic Schools by the date announced each year.
- C) The Archdiocese of Denver Accounting Office, working with information from the Office of Catholic Schools, files the Annual Certification of Racial Nondiscrimination forms with the IRS.
- D) All paperwork associated with the publication of the statements are to be available to government and Archdiocesan personnel when/if requested.